

	EMPLOYEES COVERED UNDER THE ACT	
	Gratuity Calculator	Amt.
	Basic Pay	
	Dearness Allowance (D.A)	
	Number of years of Service	
	Gratuity Amount	0
	Using the two important parameters – number of years of service and last salary drawn, you can calculate the gratuity as follows –	
	Gratuity = Last drawn salary x (15/26*) x Number of years of service	
	*the number of working days per month is taken as 26 days.	
	** gratuity calculation is done at the rate of 15 days wages	
	EMPLOYEES NOT COVERED UNDER THE ACT	
	Gratuity Calculator	Amt.
	Basic Pay	
	Dearness Allowance (D.A)	
	Number of years of Service	
	Gratuity Amount	0
	Using the two important parameters – number of years of service and last salary drawn, you can calculate the gratuity as follows –	
	Gratuity = Last drawn salary x (15/30*) x Number of years of service	
	*the number of working days per month is taken as 30 days.	
	** gratuity calculation is done at the rate of 15 days wages	